

ITEM NO. 1707-E

**Subject:** Extension of Health Care, Pension and other Benefits of the SEBAC Agreement to Employees Exempt from Collective Bargaining

**Effective:** September 1, 2011

Pursuant to Public Act 11-61 (Section 165) as amended by Public Act 11-1 (Section 11(b)) this item extends all health care and pension benefits included in the 2011 Agreement between the State of Connecticut and SEBAC to all employees exempt from collective bargaining in the executive, legislative and judicial branches and to those in state aided institutions and quasi public agencies participating in the State Employees Retirement System.

Pursuant to Public Act 11-61 (Section 165) as amended by Public Act 11-1 (Section 11(c)) this item implements changes to the longevity payments for executive branch managers and confidential employees in the MP, MD and VR pay plans and the constituent units of higher education and the Board of Regents for Higher Education, comparable to the eligibility requirements of the executive longevity pay plan. More specifically: (1) The MP and MD longevity pay plans currently in effect and the longevity pay plans in effect for the constituent units of higher education and the Board of Regents for Higher Education shall continue. (2) Effective September 1, 2011 longevity payments shall only be made to those employees that were eligible for and received such payments in April 2011. (3) For those employees receiving longevity payments in October 2011 and thereafter, such payments shall be based on the years of service such employee had on September 1, 2011.

Approved by:

Date:

 9/8/2011

Donald J. DeFronzo, Commissioner  
Department of Administrative Services

 9/9/2011

Benjamin Barnes, Secretary  
Office of Policy and Management