

Recruiting Solution 9.1 Glossary

AJO	www.AcademicJobsOnline.org . A faculty applicant tracking tool that also serves as a job board for faculty and other academic positions.
CG	Candidate Gateway. PeopleSoft HCM's online job application tool. The University uses Candidate Gateway to post jobs and collect and manage applications.
Change Management	Identify changes and change impacts for the 9.1 upgrade and communicate through various modalities.
Husky Hire	Branding given to Candidate Gateway (v8.9), which the University currently uses to post jobs and collect and manage applications.
Recruiting Solutions 9.1	The name of the PeopleSoft HCM module that will be used to replace Candidate Gateway 8.9 and RSA; also the name of the upgrade project.
RSA	Recruitment & Search Application. Internally, custom designed software to meet our recruitment business needs. RSA version 1 was released in February 2007 and replaced the paper process for unclassified searches. RSA version 2 was released in July of 2010, in conjunction with PeopleSoft Candidate Gateway version 8.9.
TAM	Talent Acquisition Manager. PeopleSoft Enterprise's search and hire tool. This system will be used by departments to manage searches from inception to hire. TAM will replace RSA with the 9.1 upgrade.
Training Administration	PeopleSoft HCM's self-service training registration tool. Training Administration 8.9 was released in 2010 in conjunction with PeopleSoft CG version 8.9. Training Administration will be upgraded to 9.1.