

UNIVERSITY OF CONNECTICUT
DEPARTMENT OF HUMAN RESOURCES

ADJUNCT FACULTY BILLED MONTHLY PREMIUMS

(July 1, 2019 – June 30, 2020)

MEDICAL PLANS	Employee Only	Employee + One	Family
Point-of-Enrollment – Gatekeeper Plans (POE-G)			
Anthem State BlueCare POE Plus	\$ 889.05	\$1,955.91	\$2,400.43
United Healthcare Oxford HMO	\$ 650.84	\$1,431.85	\$1,757.27
Point-of-Enrollment Plans (POE)			
Anthem State BlueCare	\$ 892.02	\$1,962.84	\$2,408.94
United Healthcare Oxford HMO Select	\$ 709.99	\$1,561.98	\$1,916.97
Point-of-Service Plans (POS)			
Anthem State BlueCare	\$ 921.42	\$2,027.12	\$2,487.83
United Healthcare Oxford Freedom Select	\$ 746.47	\$1,642.23	\$2,015.47
Anthem State Preferred POS*	\$1,328.13	\$2,921.88	\$3,585.95
Out of Area Plans (OOA) (non-CT residents only)			
Anthem Out of Area	\$1,279.99	\$2,815.98	\$3,455.97
United Healthcare Oxford Out of Area	\$ 794.09	\$1,747.00	\$2,144.04
DENTAL PLANS	Employee Only	Employee + One	Family
Basic	\$49.03	\$149.54	\$149.54
Enhanced	\$42.25	\$128.86	\$128.86
DHMO	\$29.04	\$ 63.89	\$ 78.41

*Closed to new enrollment.

Special Note: Adjunct Faculty who teach nine or more credit hours per semester across multiple State of Connecticut University/College Systems are eligible for reimbursement of the state share of health insurance premium costs subject to a number of conditions identified in an [Interdepartmental Memorandum](#) issued by the Office of the State Comptroller on August 10, 2007.

The refund amount will vary based on your first hire date, the health options selected and dependents covered:

First Hire Date Prior to 7/1/2017

Refund for July 1, 2019 - June 30, 2020

First Hire Date On or After 7/1/2017

Refund for July 1, 2019 - June 30, 2020