

Refund Calculation 2019 - 2020 for Adjunct Faculty First Hired On or After 7/1/2017

| | | Employee Only | Employee Plus One | Family |
|--|----------|--------------------------|------------------------------|---------------|
| <u>MEDICAL OPTIONS</u> | | | | |
| Point-of-Enrollment – Gated (POE-G) | | | | |
| Anthem State BlueCare POE Plus | | \$889.05 | \$1,955.91 | \$2,400.43 |
| Qualifying Employee Share | | \$95.16 | \$256.73 | \$326.48 |
| State Share (Refund) | 1 month | \$793.89 | \$1,699.18 | \$2,073.95 |
| | 2 months | \$1,587.78 | \$3,398.36 | \$4,147.90 |
| | 3 months | \$2,381.67 | \$5,097.54 | \$6,221.85 |
| | 4 months | \$3,175.56 | \$6,796.72 | \$8,295.80 |
| UnitedHealthcare Oxford HMO | | \$650.84 | \$1,431.85 | \$1,757.27 |
| Qualifying Employee Share | | \$70.47 | \$188.83 | \$240.15 |
| State Share (Refund) | 1 month | \$580.37 | \$1,243.02 | \$1,517.12 |
| | 2 months | \$1,160.74 | \$2,486.04 | \$3,034.24 |
| | 3 months | \$1,741.11 | \$3,729.06 | \$4,551.36 |
| | 4 months | \$2,321.48 | \$4,972.08 | \$6,068.48 |
| Point-of-Enrollment (POE) | | | | |
| Anthem State BlueCare | | \$892.20 | \$1,962.84 | \$2,408.94 |
| Qualifying Employee Share | | \$102.01 | \$285.55 | \$373.99 |
| State Share (Refund) | 1 month | \$790.19 | \$1,677.29 | \$2,034.95 |
| | 2 months | \$1,580.38 | \$3,354.58 | \$4,069.90 |
| | 3 months | \$2,370.57 | \$5,031.87 | \$6,104.85 |
| | 4 months | \$3,160.76 | \$6,709.16 | \$8,139.80 |
| UnitedHealthcare Oxford HMO Select | | \$709.99 | \$1,561.98 | \$1,916.97 |
| Qualifying Employee Share | | \$81.40 | \$227.96 | \$298.55 |
| State Share (Refund) | 1 month | \$628.59 | \$1,334.02 | \$1,618.42 |
| | 2 months | \$1,257.18 | \$2,668.04 | \$3,236.84 |
| | 3 months | \$1,885.77 | \$4,002.06 | \$4,855.26 |
| | 4 months | \$2,514.36 | \$5,336.08 | \$6,473.68 |
| Point-of-Service (POS) | | | | |
| Anthem State BlueCare | | \$921.42 | \$2,027.12 | \$2,487.83 |
| Qualifying Employee Share | | \$124.72 | \$335.39 | \$398.05 |
| State Share (Refund) | 1 month | \$796.70 | \$1,691.73 | \$2,089.78 |
| | 2 months | \$1,593.40 | \$3,383.46 | \$4,179.56 |
| | 3 months | \$2,390.10 | \$5,075.19 | \$6,269.34 |
| | 4 months | \$3,186.80 | \$6,766.92 | \$8,359.12 |
| Anthem State Preferred POS | | \$1,328.13 | \$2,921.88 | \$3,585.95 |
| Qualifying Employee Share | | \$233.58 | \$682.14 | \$801.78 |
| State Share (Refund) | 1 month | \$1,094.55 | \$2,239.74 | \$2,784.17 |
| | 2 months | \$2,189.10 | \$4,479.48 | \$5,568.34 |
| | 3 months | \$3,283.65 | \$6,719.22 | \$8,352.51 |
| | 4 months | \$4,378.20 | \$8,958.96 | \$11,136.68 |

Refund Calculation 2019 - 2020 for Adjunct Faculty First Hired On or After 7/1/2017

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|---|----------|------------|------------|-------------|
| UnitedHealthcare Oxford Freedom Select | | \$746.47 | \$1,642.23 | \$2,015.47 |
| Qualifying Employee Share | | \$101.30 | \$272.61 | \$322.48 |
| State Share (Refund) | 1 month | \$645.17 | \$1,369.62 | \$1,692.99 |
| | 2 months | \$1,290.34 | \$2,739.24 | \$3,385.98 |
| | 3 months | \$1,935.51 | \$4,108.86 | \$5,078.97 |
| | 4 months | \$2,580.68 | \$5,478.48 | \$6,771.96 |
| Out of Area Point-of-Service (POS) | | | | |
| <i>(non-CT residents only)</i> | | | | |
| Anthem Out of Area (OOA) | | \$1,279.99 | \$2,815.98 | \$3,455.97 |
| Qualifying Employee Share | | \$136.01 | \$421.69 | \$493.27 |
| State Share (Refund) | 1 month | \$1,143.98 | \$2,394.29 | \$2,962.70 |
| | 2 months | \$2,287.96 | \$4,788.58 | \$5,925.40 |
| | 3 months | \$3,431.94 | \$7,182.87 | \$8,888.10 |
| | 4 months | \$4,575.92 | \$9,577.16 | \$11,850.80 |
| UnitedHealthcare Oxford USA | | \$794.09 | \$1,747.00 | \$2,144.04 |
| Qualifying Employee Share | | \$102.82 | \$279.52 | \$343.05 |
| State Share (Refund) | 1 month | \$691.27 | \$1,467.48 | \$1,800.99 |
| | 2 months | \$1,382.54 | \$2,934.96 | \$3,601.98 |
| | 3 months | \$2,073.81 | \$4,402.44 | \$5,402.97 |
| | 4 months | \$2,765.08 | \$5,869.92 | \$7,203.96 |

| <u>CIGNA DENTAL OPTIONS</u> | | | | |
|------------------------------------|----------|----------|----------|----------|
| Basic | | \$49.03 | \$149.54 | \$149.54 |
| Qualifying Employee Share | | \$0.00 | \$30.15 | \$30.15 |
| State Share (Refund) | 1 month | \$49.03 | \$119.39 | \$119.39 |
| | 2 months | \$98.06 | \$238.78 | \$238.78 |
| | 3 months | \$147.09 | \$358.17 | \$358.17 |
| | 4 months | \$196.12 | \$477.56 | \$477.56 |
| Enhanced | | \$42.25 | \$128.86 | \$128.86 |
| Qualifying Employee Share | | \$0.00 | \$25.98 | \$25.98 |
| State Share (Refund) | 1 month | \$42.25 | \$102.88 | \$102.88 |
| | 2 months | \$84.50 | \$205.76 | \$205.76 |
| | 3 months | \$126.75 | \$308.64 | \$308.64 |
| | 4 months | \$169.00 | \$411.52 | \$411.52 |
| Dental HMO | | \$29.04 | \$63.89 | \$78.41 |
| Qualifying Employee Share | | \$0.00 | \$10.45 | \$14.81 |
| State Share (Refund) | 1 month | \$29.04 | \$53.44 | \$63.60 |
| | 2 months | \$58.08 | \$106.88 | \$127.20 |
| | 3 months | \$87.12 | \$160.32 | \$190.80 |
| | 4 months | \$116.16 | \$213.76 | \$254.40 |