

Refund Calculation 2019 - 2020 for Adjunct Faculty First Hired Prior to 7/1/2017

		Employee Only	Employee Plus One	Family
<u>MEDICAL OPTIONS</u>				
Point-of-Enrollment – Gated (POE-G)				
Anthem State BlueCare POE Plus		\$889.05	\$1,955.91	\$2,400.43
Qualifying Employee Share		\$77.37	\$217.61	\$278.47
State Share (Refund)	1 month	\$811.68	\$1,738.30	\$2,121.96
	2 months	\$1,623.36	\$3,476.60	\$4,243.92
	3 months	\$2,435.04	\$5,214.90	\$6,365.88
	4 months	\$3,246.72	\$6,953.20	\$8,487.84
UnitedHealthcare Oxford HMO		\$650.84	\$1,431.85	\$1,757.27
Qualifying Employee Share		\$57.45	\$160.20	\$205.00
State Share (Refund)	1 month	\$593.39	\$1,271.65	\$1,552.27
	2 months	\$1,186.78	\$2,543.30	\$3,104.54
	3 months	\$1,780.17	\$3,814.95	\$4,656.81
	4 months	\$2,373.56	\$5,086.60	\$6,209.08
Point-of-Enrollment (POE)				
Anthem State BlueCare		\$892.20	\$1,962.84	\$2,408.94
Qualifying Employee Share		\$84.16	\$246.30	\$325.81
State Share (Refund)	1 month	\$808.04	\$1,716.54	\$2,083.13
	2 months	\$1,616.08	\$3,433.08	\$4,166.26
	3 months	\$2,424.12	\$5,149.62	\$6,249.39
	4 months	\$3,232.16	\$6,866.16	\$8,332.52
UnitedHealthcare Oxford HMO Select		\$709.99	\$1,561.98	\$1,916.97
Qualifying Employee Share		\$67.20	\$196.72	\$260.21
State Share (Refund)	1 month	\$642.79	\$1,365.26	\$1,656.76
	2 months	\$1,285.58	\$2,730.52	\$3,313.52
	3 months	\$1,928.37	\$4,095.78	\$4,970.28
	4 months	\$2,571.16	\$5,461.04	\$6,627.04
Point-of-Service (POS)				
Anthem State BlueCare		\$921.42	\$2,027.12	\$2,487.83
Qualifying Employee Share		\$106.30	\$335.39	\$387.48
State Share (Refund)	1 month	\$815.12	\$1,691.73	\$2,100.35
	2 months	\$1,630.24	\$3,383.46	\$4,200.70
	3 months	\$2,445.36	\$5,075.19	\$6,301.05
	4 months	\$3,260.48	\$6,766.92	\$8,401.40
Anthem State Preferred POS		\$1,328.13	\$2,921.88	\$3,585.95
Qualifying Employee Share		\$233.58	\$682.14	\$801.78
State Share (Refund)	1 month	\$1,094.55	\$2,239.74	\$2,784.17
	2 months	\$2,189.10	\$4,479.48	\$5,568.34
	3 months	\$3,283.65	\$6,719.22	\$8,352.51
	4 months	\$4,378.20	\$8,958.96	\$11,136.68

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UnitedHealthcare Oxford Freedom Select		\$746.47	\$1,642.23	\$2,015.47
Qualifying Employee Share		\$86.37	\$272.61	\$314.96
State Share (Refund)	1 month	\$660.10	\$1,369.62	\$1,700.51
	2 months	\$1,320.20	\$2,739.24	\$3,401.02
	3 months	\$1,980.30	\$4,108.86	\$5,101.53
	4 months	\$2,640.40	\$5,478.48	\$6,802.04
Out of Area Point-of-Service (POS)				
<i>(non-CT residents only)</i>				
Anthem Out of Area (OOA)		\$1,279.99	\$2,815.98	\$3,455.97
Qualifying Employee Share		\$110.13	\$364.41	\$423.03
State Share (Refund)	1 month	\$1,169.86	\$2,451.57	\$3,032.94
	2 months	\$2,339.72	\$4,903.14	\$6,065.88
	3 months	\$3,509.58	\$7,354.71	\$9,098.82
	4 months	\$4,679.44	\$9,806.28	\$12,131.76
UnitedHealthcare Oxford USA		\$794.09	\$1,747.00	\$2,144.04
Qualifying Employee Share		\$86.90	\$272.77	\$321.61
State Share (Refund)	1 month	\$707.19	\$1,474.23	\$1,822.43
	2 months	\$1,414.38	\$2,948.46	\$3,644.86
	3 months	\$2,121.57	\$4,422.69	\$5,467.29
	4 months	\$2,828.76	\$5,896.92	\$7,289.72

<u>CIGNA DENTAL OPTIONS</u>				
Basic		\$49.03	\$149.54	\$149.54
Qualifying Employee Share		\$0.00	\$30.15	\$30.15
State Share (Refund)	1 month	\$49.03	\$119.39	\$119.39
	2 months	\$98.06	\$238.78	\$238.78
	3 months	\$147.09	\$358.17	\$358.17
	4 months	\$196.12	\$477.56	\$477.56
Enhanced		\$42.25	\$128.86	\$128.86
Qualifying Employee Share		\$0.00	\$25.98	\$25.98
State Share (Refund)	1 month	\$42.25	\$102.88	\$102.88
	2 months	\$84.50	\$205.76	\$205.76
	3 months	\$126.75	\$308.64	\$308.64
	4 months	\$169.00	\$411.52	\$411.52
Dental HMO		\$29.04	\$63.89	\$78.41
Qualifying Employee Share		\$0.00	\$10.45	\$14.81
State Share (Refund)	1 month	\$29.04	\$53.44	\$63.60
	2 months	\$58.08	\$106.88	\$127.20
	3 months	\$87.12	\$160.32	\$190.80
	4 months	\$116.16	\$213.76	\$254.40