

Dear Employee:

The [2017 SEBAC Agreement](#) calls for a 1.5% increase in the employee contribution to the State Employee Retirement System (SERS). As an active member of SERS (i.e. Tier I, Tier II, Tier IIA, Tier III, or Hybrid plan), your employee contribution will increase with paycheck dated 9/29/17.

The agreement also allows for SERS members to temporarily reduce their 3% Retiree Health Fund contributions by 1.5% for one year. This temporary reduction will require repayment of 0.5% for 4 years beginning in 2019. Repayment must be made in full before an employee may enroll in retiree health benefits. The process for electing the temporary reduction of Retiree Health Fund contributions and the requirements for repayment are explained in [OSC Memo 2017-04](#).

If you wish to reduce your Retiree Health Fund contributions for one year, you must complete the attached form and submit it to the UConn Human Resources department **by 9/14/17**. Forms can be returned in one of the following ways:

- Hand-deliver to Human Resources (Allyn Brown Building on Depot Campus)
- Scan and e-mail to benefits@uconn.edu
- Send via inter-office mail to Human Resources – Benefits U5075
- Send via U.S. mail – UConn Human Resources, 9 Walters Ave, Storrs, CT 06269-5075

Please note that no extensions will be granted for employees that miss the 9/14/17 deadline. Employees with questions may contact UConn Human Resources at 860-486-3034.