

To: UConn retirement eligible employees at Storrs and Regional Campuses (Excluding Farmington)

From: UConn Storrs Human Resources Benefits Team

Subject: Important Retirement Information – Please Read

Our records reflect that you may be retirement-eligible, which is why we are sharing with you advanced notice of changes to the State provided health benefits under the 2017 SEBAC Agreement. It is our understanding these changes and their impacts will not apply to you if you choose to retire by October 1, 2017. The chart below outlines the new provisions that will impact employees and retirees with retirement dates after 10/1/2017. We will know more as the State provides us further instructions and processing protocols in upcoming weeks.

		Current	New for Active Employees and Retirees after 10/1/2017
Prescription Drug Non-HEP Copays			
Generic		\$5	\$5 Preferred, \$10 Non-Preferred
Brand Name	Preferred	\$10 maintenance, \$20 non-maintenance	\$25
	Non-Preferred	\$25 maintenance, \$35 non-maintenance	\$40
CVS/Caremark Standard Formulary			Prior authorization to fill certain drugs
Emergency Room Copay			
	Waived if admitted, refunded if medical carrier approves employee's Waiver Request	\$35	\$250
Outpatient Labs/Diagnostic Imaging			
In-Network		100%	100% Preferred, 80% Non-Preferred
Out-of-Network	Applicable to POS Plans only	80%	60%

Prescription Drugs

Attached is a pdf of the standard formulary that will be utilized as of 10/1/2017. Additionally, CVS/Caremark is updating the look-up tool on their website. Employees and dependents may have received a letter from CVS/Caremark advising them that their prescription will no longer be on the formulary. All questions can be directed to CVS/Caremark at 1-800-318-2572.

Outpatient Labs/Diagnostic Imaging

For outpatient lab work, diagnostic x-rays and/or high-cost imaging services, such as MRI's, CT and PET scans, conducted in Connecticut, employees will have no cost share as long as their tests are performed at preferred in-network labs or imaging centers. Members will pay 20% coinsurance for tests that are performed at non-preferred in-network labs or imaging centers. Members with out-of-network coverage (POS plans only) will pay 40%

coinsurance for tests performed at out-of-network lab or imaging centers. We have been advised that the preferred lab and imaging lists are not yet available, but will share any updates with you as they become known.

Retiree Health Premium Changes for Non-Hazardous Duty Retirements after 10/1/17

Retiree health care contributions are changing for non-Medicare-covered retirees with less than 25 years of service. The cost sharing is increasing from 1.5% to 3% for all retirements effective after 10/1/17.

Retirement Resources

Given the number of retirement-eligible employees and the number of questions we anticipate, we are not able to offer individual counseling sessions. We will be holding four (4) group informational sessions as follows:

Wednesday, September 20, 2017 in the Student Union Theatre

9am to 11am

1pm to 3pm

Thursday, September 21, 2017 in the Student Union Theatre

9am to 11am

1pm to 3pm

For information about estimating your pension benefits, visit the [Office of the State Comptroller's website](#). If you make a decision to retire on October 1, 2017, please complete and submit the [Request For Retirement Initiation Packet](#) no later than September 27, 2017.

Please direct your questions to benefits@uconn.edu.