

# 2020/2021 Payroll Deductions

## Biweekly Payroll Deductions

October 1, 2020, Through June 30, 2021 (26 Pay Periods)

If you do not enroll in HEP, you'll pay an additional \$46.15 per paycheck for the cost of coverage. (Employees on semimonthly pay schedules will have slightly higher premiums.)

### Union

Medical Plans	Employee	Employee + 1	Family	FLES**
State BlueCare Prime Plus POS	\$38.12	\$96.45	\$128.66	\$64.81
State BlueCare POE Plus	\$39.51	\$108.63	\$138.54	\$74.84
State BlueCare POE	\$43.39	\$123.96	\$163.11	\$84.74
State BlueCare POS	\$51.62	\$149.87	\$173.15	\$91.65
State Preferred POS <sup>+</sup>	\$95.58	\$279.12	\$328.08	\$191.37
Out of Area	\$52.90	\$168.94	\$196.92	\$93.71

### New Hires (Hired After July 1, 2017)

Medical Plans	Employee	Employee + 1	Family	FLES**
State BlueCare Prime Plus POS	\$38.12	\$96.45	\$128.66	\$64.81
State BlueCare POE Plus	\$43.58	\$117.59	\$149.53	\$81.77
State BlueCare POE	\$47.55	\$133.12	\$174.34	\$91.81
State BlueCare POS	\$55.74	\$149.87	\$177.88	\$98.65
State Preferred POS <sup>+</sup>	N/A	N/A	N/A	N/A
Out of Area	\$58.53	\$181.48	\$212.28	\$103.28

### Non-Union

Medical Plans	Employee	Employee + 1	Family	FLES**
State BlueCare Prime Plus POS	\$68.62	\$150.96	\$185.28	\$116.65
State BlueCare POE Plus	\$73.29	\$161.25	\$197.89	\$124.60
State BlueCare POE	\$74.86	\$164.70	\$202.13	\$127.27
State BlueCare POS	\$74.11	\$163.05	\$200.11	\$125.99
State Preferred POS <sup>+</sup>	\$97.82	\$215.20	\$264.12	\$166.29
Out of Area	\$99.15	\$218.13	\$267.71	\$168.56

Dental Plans	Employee	Employee + 1	Family	FLES**
Basic	\$0.00	\$11.11	\$11.11	\$5.70
Enhanced	\$0.00	\$9.58	\$9.58	\$4.91
DHMO	\$0.00	\$3.86	\$5.47	\$2.25

\* Closed to new enrollment

\*\* The Family Less Employed Spouse (FLES) rate is available only when both spouses are enrolled in active coverage, eligible for health insurance, and enrolled in the same plan, along with at least one child. If you are enrolled in the FLES coverage level, both you and your spouse must enroll in order to participate in the Health Enhancement Program.