**Job Template: Physician**

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**Specialized Professional: Level Standards**

**GENERAL ROLE**

This level is reserved for highly specialized positions.

Incumbents:

- Are accountable for the maintenance and restoration of health.
- Determine diagnoses.
- Develop and provide treatment strategies.

**INDEPENDENCE AND DECISION-MAKING**

- **Supervision Received**
  - Works under the administrative review of a management exempt leader.
  - Subject to managerial controls through administrative protocols and occasional contacts and reviews by assigned leadership.

- **Context of Decisions**
  - Foster departmental goals and initiatives through exercising sound diagnostic and treatment strategies.

- **Job Controls**
  - Act based on their own judgement as long as actions adhere to profession, state, and University laws, regulations, and policies, and uphold ethical medical practice.

**COMPLEXITY AND PROBLEM SOLVING**

- **Course of Resolution**
  - Diagnoses health conditions through examinations, assessment of health history, and laboratory tests utilizing formal education and training to perform analyses.

- **Measure of Creativity**
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- Develops treatment plans by determining appropriate medication prescriptions, health regiments, and lifestyle adjustments.

**SCOPE AND MEASURABLE EFFECT**

- Actions and decisions have a direct impact on health and/or institution-wide initiatives.
- Directly accountable for diagnosis of and treatment consequences for community members under their care.
- Evaluative measures generally concern successfully supporting and positively impacting community health.
GENERAL SUMMARY

Provides and oversees the medical care for all eligible students at the University of Connecticut.

REPORTING RELATIONSHIPS AND TEAMWORK

Works under direction of a supervisor. Serves a lead worker to employees who perform similar functions.

ESSENTIAL DUTIES AND RESPONSIBILITIES

The intent of this section is to list the primary, fundamental responsibilities of the job – that is, the duties that are central and vital to the role.

- Provides primary medical care for undergraduate and graduate students and promotes the health and safety of the student population. Provides emergency medical services, as needed.

- Conducts comprehensive health assessments of patients to diagnose and treat potential, acute, and/or chronic health problems and medical/psychiatric risk factors.

- Maintains accurate and confidential medical records. Documents medical evaluations, diagnoses, procedures, treatments, outcomes, education, referrals, and consultations consistent with AAAHC (Accreditation Association for Ambulatory Health Care) standards.

- Orders, performs, and interprets medical tests. Refers patients to specialty care, as needed.

- Admits to the inpatient unit, directing patient care from admission through discharge.

- Educates and instructs patients on preventive care, medical/psychiatric issues, and the use of prescribed medical treatments and/or prescriptive medications.

- Collaborates with Nurse Practitioners. Mentors medical students and conducts quality improvement initiatives, including peer review.

- Manages public health issues affecting the student population. Collaborates with local Health Department.

- Participates in continuing medical education activities both within and outside Student Health and Wellness, including health promotion and outreach activities.

- Participates in ongoing review and revision of standard guidelines used in clinical practice.

- Serves on multiple committees within Student Health and Wellness.
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- Presents and participates in regional and national professional organizations.
- Performs related work as required.

**MINIMUM QUALIFICATIONS**

- Doctoral degree in related field.
- Two to three years of related experience.

**COMPETENCIES**

**Knowledge of:**

- Medical literature in the field of college health
- Pharmacology and appropriate prescribing standards
- Federal and state regulations and Department of Public Health reporting requirements
- Current medical best practices
- Microsoft Office and related software applications

**Skill in:**

- Interpretation of medical testing results
- Understanding students and fostering student success
- Developing and maintaining effective and appropriate working relationships
- Critical thinking, problem solving and analysis

**Ability to:**

- Perform complete physical exams, order appropriate tests, and make accurate diagnoses
- Communicate effectively through both oral and written means
- Respect diversity and work collaboratively with individuals of diverse cultural, social and educational backgrounds
- Conduct complex health assessments, treat and follow-up appropriately, and document clearly in the electronic medical record
- Provide medical education to students and families, staff, and other medical professionals
- Facilitate and coordinate medical care in a multi-disciplinary environment
- Maintain the confidentiality of information and professional boundaries
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- Work independently to analyze available information, draw conclusions and understandings, and present such conclusions effectively to senior management