APPLICANTFNAME APPLICANTLNAME

APPLICANTSTREET1

APPLICANTSUBURB, APPLICANTSTATE APPLICANTPOSTCODE

Dear APPLICANTFNAME:

I am pleased to offer you employment at the University of Connecticut. Please review the information below that outlines the principal terms of your employment at the University.

|  |  |
| --- | --- |
| Job Title | JOBTITLE |
| Department | JOBSUBDEPARTMENT |
| School/College/Division | JOBDEPARTMENT |
| Executive Division | JOBBRAND |
| Supervisor | SIGNEDBYFNAME SIGNEDBYLNAME |
| Building Location | SITETITLE |
| Appointment Term | GENERIC\_APPOINTMENT\_ |
| Percent Employed | JOBSUPPLEMENTARY4 |
| Start Date | OFFERSTARTDATE |
| End Date | OFFERENDDATE |
| Full-Time Annual Salary | $OFFERSUPER |
| COVID-19 Vaccination Policy Compliance Deadline | As soon as possible before OFFERSTARTDATE |
| Health Benefits Enrollment Deadline | 31 Days after OFFERSTARTDATE |
| Retirement Election Deadline | OFFERSTARTDATE |
| Orientation Date | OFFERSUPPLEMENTARY\_DATE01 |
| Union Info | <http://www.uconnaaup.org/> |

Please note you must be specifically renewed in order to continue employment beyond OFFERENDDATE. Unless you are advised to the contrary in writing, your last day of work will be OFFERENDDATE.

You will receive the first biweekly paycheck two weeks after the close of the pay period in which you are hired, contingent upon all required documentation being in place.

This offer of employment is contingent upon successful completion of a criminal background check, and your continued employment is conditional upon the timely completion of an approved I-9 (Employment Eligibility Verification Form). If you require assistance in extending or obtaining work authorization at the University of Connecticut, please contact your department immediately.

This offer of employment is also contingent upon your compliance with the University’s [Mandatory Workforce COVID-19 Vaccination Policy](https://policy.uconn.edu/2021/08/18/mandatory-workforce-covid-19-vaccination/). This Policy states that all workforce members are required to receive a COVID-19 vaccination as a term and condition of employment at UConn, unless an exemption or deferral has been approved. As a new hire, you are required to receive and report your first dose of the vaccine, or possess an approved exemption or deferral from the University, by your start date. Please visit the [COVID-19 Employee Vaccination Information](https://hr.uconn.edu/employee-covid-vaccine/) website for instructions on self-reporting and complying with this Policy. Allow 24 hours after activating your NetID before accessing the vaccine reporting portal. Failure to comply with this policy and reporting requirements will either delay your start date or jeopardize your employment with the University.

If you accept our offer, you will soon receive a communication from the Department of Human Resources about several important topics, including Orientation, selecting a retirement plan prior to your first day of employment, and securing your University Network Identifier (NetID).

The duties and expectations of this appointment are consistent with our previous discussions and remain subject to adjustment, in accordance with University policy. Specifically **{insert specifics of position}**.

Other terms and conditions of your employment are contained in the collective bargaining agreement between the University of Connecticut and the American Association of University Professors (AAUP).  A copy of the collective bargaining agreement may be found on the AAUP Website at: <http://www.uconnaaup.org/>.

Please be aware that the University has a Board of Trustees approved policy regarding [consulting](http://policy.uconn.edu/?p=155). The policy, related documents, and training materials may be found at http://[consulting.uconn.edu](http://www.consulting.uconn.edu/). You must obtain approval to consult prior to the start of the activity. If you are currently engaged in consulting activities, you may wish to contact the Faculty Consulting Office prior to your hire date in order to ensure you are compliant with these rules.

UConn is Connecticut’s only public research extensive university, a prestigious designation that rests firmly on the institution’s commitment to the unfettered pursuit of knowledge through research, teaching, and outreach. You are joining a University in which diverse views are welcomed and respected even as we work together to advance our academic mission and to effect constructive change. We are delighted that you will be joining us.

Please indicate your acceptance of the offer electronically no later than five business days from the date you received the letter.

Sincerely,

SIGNEDBYFNAME SIGNEDBYLNAME

**[Supervisor’s Title]**

By accepting this appointment electronically I agree to the terms described above and to abide by all University policies including, but not limited to, the [University’s Code of Conduct](https://policy.uconn.edu/2011/05/17/employee-code-of-conduct/) and the [State Code of Ethics](https://policy.uconn.edu/2011/05/24/guide-to-the-state-code-of-ethics/).

Policies for review at<http://policy.uconn.edu>:

“Consulting”: <http://policy.uconn.edu/?p=155>

“Code of Conduct” Guide: <http://policy.uconn.edu/?p=140>

“Mandatory COVID-19 Vaccination”: [http://policy.uconn.edu/?p=378](https://policy.uconn.edu/2021/08/18/mandatory-workforce-covid-19-vaccination/)