UCONN

COVID-19 DECISION TREE

For UConn Storrs/Regional Employees with permission to perform their job responsibilities by full or partial (Hybrid) Telecommuting

IF YOU DEVELOP COVID-19 RELATED SYMPTOMS, REGARDLESS OF VACCINATION STATUS:

SYMPTOMS OF COVID-19

- Fever or chills
- Cough
- Shortness of breath or difficulty breathing

- Fatigue
- Muscle or body aches
- Headache
- Sore throat

- Loss of taste or smell
- Congestion or runny nose
- Nausea or vomiting
- Diarrhea

- Obtain a COVID-19 test. Take a test.

- If you are working from home, stay home and use your regular call-out procedures.

- <u>You may continue to telecommute</u> if you are well enough to do so.

- If you are at work, continue to always wear your mask, and notify your supervisor so you can go home as soon as possible.

- Your manager may request your test results for payroll and return-to-work determinations. There is no need to report test results to HR.

(**Do not call** the UConn Health COVID Call Center.)

COVID-19 TEST RESULTS GUIDANCE

If your test is positive:

1. Isolate at home for 10 days from symptom onset or positive test.

2. You may return to working onsite on calendar Day 11 after speaking with your manager on calendar Day 10 AND if you no longer have symptoms or symptoms are mild, improving, or near resolution.

3. No test is required to return.

If your test is negative:

Stay home and re-test in 3-5 calendar days. If you continue to test negative, you can return to working onsite when you no longer have symptoms or symptoms are mild, improving, or near resolution.

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If you have a known high-risk exposure to someone with COVID-19

(6 feet or closer to someone who is COVID Positive for 15 minutes or more while at least one person is unmasked)

If you are fully-vaccinated and boosted against COVID-19

(Received a COVID-19 booster shot at least 48 hours ago)

1. Continue reporting to campus, if scheduled to do so.

2. Obtain a COVID-19 test.

3. Test once between 5-7 calendar days after exposure.

4. For 14 calendar days, practice the heightened safety protocols below.

If you test positive or develop symptoms, follow the applicable guidelines on Page 1.

If you are fully-vaccinated, but not boosted against COVID-19

(Two weeks after second dose of Pfizer or Moderna vaccine, or 2 weeks after one dose of J&J vaccine)

1. Quarantine for 5 calendar days from the date of the exposure. Discuss alternate telecommuting options with your manager, if your schedule requires you to be onsite.

2. Obtain a COVID-19 test

3. Test once between 5-7 calendar days after exposure.

4. If negative, report to campus, if scheduled to do so.

5. For 14 calendar days, practice the heightened safety protocols below.

If you test positive or develop symptoms, follow the applicable guidelines on Page 1.

If you are not fully-vaccinated against COVID-19

(Received one dose of Pfizer or Moderna vaccine, or within two weeks of final dose of any vaccine, or unvaccinated)

1. Quarantine for 14 calendar days from the date of the exposure. Discuss alternate telecommuting options with your manager, if your schedule requires you to be onsite.

2. Obtain a COVID-19 test

3. Test once between 5-7 calendar days after exposure.

If you test positive or develop symptoms, follow the applicable guidelines on Page 1.

HEIGHTENED SAFETY PROTOCOLS:

• Always wear a mask and avoid eating with others.
• Diligently monitor symptoms.
• Your manager is allowed to ask you for your vaccination/booster status and/or test results for payroll and return-to-work determinations. There is no need to report test results to HR.

(Do not call the UConn Health COVID Call Center.)

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For UConn Storrs/Regional Employees with permission to perform their job responsibilities by full or partial (Hybrid) Telecommuting

If you have a CONTINUOUS high-risk exposure to someone with COVID-19

(employee cannot effectively quarantine from the COVID Positive individual, such as a dependent household member who has COVID-19 and cannot properly isolate)

If you are fully-vaccinated, whether boosted or not

(Received, at least 2 weeks ago, at least two doses of Pfizer or Moderna vaccine, or one dose of J&J vaccine)

1. You must be away from your onsite work location for at least 5 calendar days from the date the COVID Positive contact's symptoms began or the date of their positive COVID test.

2. Discuss alternate telecommuting options with your manager, if your schedule requires you to be onsite.

3. Obtain a COVID-19 test

4. Test on calendar day 5.

5. You may return on calendar Day 6 if your test result is negative.

6. For 19 calendar days from contact's symptom onset, follow the heightened safety protocols below.

If you test positive or develop symptoms, follow the applicable guidelines on Page 1.

If you are not fully-vaccinated against COVID-19

(Received one dose of Pfizer or Moderna vaccine, or within two weeks of final dose of any vaccine, or unvaccinated)

1. You must be away from your onsite work location for 19 calendar days from the date the COVID positive contact's symptoms began or the date of their positive COVID test.

2. Discuss alternate telecommuting options with your manager, if your schedule requires you to be onsite.

If you test positive or develop symptoms, follow the applicable guidelines on Page 1.

HEIGHTENED SAFETY PROTOCOLS:

- Always wear a mask.
- Avoid eating with others.
- Diligently monitor symptoms.
- Your manager may ask you for your vaccination/booster status and/or test results for payroll and return-to-work determinations. There is no need to report test results to HR.

(**Do not call** the UConn Health COVID Call Center.)